

12. Employment in Carpentry Industry and Saw Mill Establishments

Notification No. KAE 24 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023.

SCHEDULE

Class of Employment	WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL INDUSTRY								
	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
	Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Highly Skilled Workers									
Interior Decorator, Pattern Maker, Upholstry Maker and other High skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Skilled Workers									
Carpenter (including furniture making & wood workers in building), Polish man, Upholstry worker Gr.II and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Semi-Skilled Workers									
Assistant Carpenter, Packers, Assistant Polisher, Packing with wooden crates and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Un-Skilled Workers									

Learner / Apprentice , Manual Worker and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
B. Saw Mill Industry									
Skilled Workers: Machine Bench Operator /Maistry, Saw Sharpners, Circular operator and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Semi-Skilled Workers: Helper to Machine, Hand Sawyer and Logger, Trolleyman and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Un-Skilled Workers: Hamali, Helpers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	716.89	18656.20	689.27	17921.20	662.39	17222.20	636.77	16556.20
Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20

Assistant Personal Manager, Senior Accountant and similar post	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	539.28 85.89 625.17	14021.27 2233.20 16254.47	513.60 85.89 599.49	13353.59 2233.20 15586.79	489.14 85.89 575.03	12717.71 2233.20 14950.91	465.85 85.89 551.74	12112.10 2233.20 14345.30
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA Total	490.25 85.89 576.14	12746.61 2233.20 14979.81	466.91 85.89 552.80	12139.63 2233.20 14372.83	444.68 85.89 530.57	11561.55 2233.20 13794.75	423.50 85.89 509.39	11011.00 2233.20 13244.20
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA Total	445.69 85.89 531.58	11587.83 2233.20 13821.03	424.26 85.89 510.15	11036.03 2233.20 13269.23	404.25 85.89 490.14	10510.50 2233.20 12743.70	385.00 85.89 470.89	10010.00 2233.20 12243.20
Heavy Vehicle Driver, Tractor	Basic VDA	539.28 85.89	14021.27 2233.20	513.60 85.89	13353.59 2233.20	489.14 85.89	12717.71 2233.20	465.85 85.89	12112.10 2233.20

Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

PRESENT CPI POINTS		8398
REVISED CPI POINTS		6537
DIFFERENCE IN CPI		1861
VDA RATE	ps	4
VDA	MONTHLY	2233.20
VDA	DAILY	85.89

**11(a). WOOD WORK INCLUDING CARPENTRY INDUSTRY AND
SAW MILL INDUSTRY**

Notification No. KAE 64 LMW 2010 dated 12.10.2011

Published in Gazette dated 13.10.2011

Minimum Wages With effect from 01.04.2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 6843 -3944 = 2899 points

Minimum wages and VDA from 01.04.2017 to 31.03.2018.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages per day				
			Zone.I	Zone.II			
1	2		3	4			
Unskilled & Helpers:							
1	Learner / Apprentice	Basic	148.00	146.10			
		VDA	133.80	133.80			
2	Manual Worker	Total	281.80	279.90			
Semi skilled:							
1	Assistant Carpenter	Basic	152.00	149.88			
2	Packer						
3	Assistant Polisher				VDA	133.80	133.80
4	Packing with wooden crates				Total	285.80	283.68
Skilled:							
1	Carpenter (including furniture making & wood workers in building)	Basic	156.00	153.69			
		VDA	133.80	133.80			
		Total	289.80	287.49			
2	Polish man						
3	Upholstry worker Gr.II						
Highly Skilled:							
1	Pattern Maker	Basic	160.00	157.50			

2	Interior Decorator	VDA	133.80	133.80
3	Upholstry Maker	Total	293.80	291.30
General Category:				
1	(Excluding labourers) Clerical Staff	Basic	148.10	144.95
		VDA	133.80	133.80
		Total	281.90	278.75
2	Peon	Basic	144.43	143.37
		VDA	133.80	133.80
3	Sweeper	Total	278.23	277.17
4	Hamali			
Unskilled:				
1	Hamali	Basic		143.37
		VDA		133.80
2	Helpers	Total		277.17
Semi-Skilled:				
1	Helper to Machine	Basic		146.53
2	Hand Sawyer and Logger	VDA		133.80
3	Trollyman	Total		280.33
Skilled:				
1	Machine Bench Operator /Maistry	Basic		152.18
2	Saw Sharpners	VDA		133.80
3	Circular operator	Total		285.98
General Category:				
1	Clerical Staff	Basic		147.05
		VDA		133.80
		Total		280.85
2	Watchman	Basic		144.43
		VDA		133.80
		Total		278.23

Zone.I: Bruhut Bangalore Mahanagara Palike and Agglomeration

Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I-

V-D-A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 3944 points.